

# Employment & Discrimination

Equality Act 2010 and Disability Discrimination

Stephen Miller and Robert King · August 29th · Glasgow

PURSUE  EXCELLENCE

## Equality Act 2010 & Disability Discrimination

It has been estimated that 30% of adult Scots qualify as disabled as defined in the Equality Act 2010.

This course will examine the claim types available to the disabled litigant in the Employment Tribunal and the Sheriff Court ranging from the conventional direct and indirect claim types to the disabled-specific heads: discrimination arising from disability, and failure to make reasonable adjustments.

This multiplicity of claim types, some of which can overlap, can create difficulties for claimant advisers in making sure claims are properly classified, and respondent advisers in understanding which defences can be utilised.

This course will examine the ingredients, and offer advice on the paradigm application of each claim type based on current case-law.

[Book Now →](#)

### At a glance

£180+VAT  
3hrs CPD; 2–5pm  
August 29th  
Glasgow  
Radisson Blu

## Materials

Once delegates book the event, you will receive confirmation of your attendance, and a follow-up reminder email shortly before the event.

At the event, delegates will receive a comprehensive handbook covering issues raised, including any presentation material. The handbook will be provided hard copy, and these materials will be available to purchase after the event for those unable to attend.

*The event begins at 2pm. Delegate registration is open from 1:30pm*



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## The Speakers



**Stephen  
Miller**

Stephen is listed in Chambers Guide to the Legal Profession as a leading individual in two categories, Employment and Sport. Stephen represents some of Scotland's largest employers and has a large Public Sector and Further Education practice. He is also the Law Society of Scotland representative on the national Employment Tribunal Service Users Group, and a Committee member of the Employment Law Group. As well as advising on the full range of employment issues, Stephen has particular expertise in dealing with discrimination matters for local authorities and education establishments.



**Robert King**

Robert qualified as a solicitor in 1988. Between 1992 and 2006 he was employed by BT's in house legal team in Glasgow where he was responsible for all of BT's Scottish litigation as well as its Employment Tribunal work in Scotland and the north of England. Although dealing with a broad range of work he developed a particular specialism in employment law; conducting the advocacy in numerous Tribunal hearings throughout the UK as well as taking several cases to the EAT.

Robert specialises in contentious employment law and continues to appear regularly in the Employment Tribunal. He has considerable experience of dealing with cases involving unfair dismissal, discrimination, breach of contract and employment status.

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## The venue

The event will take place at the Radisson Blu Hotel in Glasgow. Centrally located, with excellent transport links and car parking facilities, the Radisson have a wealth of experience hosting events.

### Radisson Blu

301 Argyle St  
Glasgow  
G2 8DL

[www.radissonblu.com](http://www.radissonblu.com)

0141 204 3333

## Unable to attend?

If your diary precludes attendance at the event, the course materials will be available for purchase. Please contact us for more information.

### CCPD Training

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